## NOTICE OF JOB OPPORTUNITY

POSITION:Licensed Practical NurseSTATUS:CasualDEPARTMENT:Resident CareHOURS OF WORK:8 hour rotating shiftsRESPONSIBLE TO:Resident Care ManagerDATE REQUIRED:ImmediatelyPOSTING DATE:July 20, 2017

## **POSITION SUMMARY:**

The LPN is responsible for the assessment, planning, implementation and evaluation of nursing care provided to their assigned residents. In the absence of a registered nurse on the nursing unit, the LPN will provide guidance and direction to personal care workers.

## QUALIFICATIONS/EXPERIENCE/EDUCATION:

- 1. Graduate of an approved License Practical Nurse Program with Pharmacology as a component of their program.
- 2. Current theory in Pharmacology (i.e. within the last two years).
- 3. Registered or eligible for registration with the Nova Scotia Licensed Practical Nurses' Association.
- 4. Ability to relate well to residents, staff and others with a pleasant and cooperative attitude, demonstrating sensitivity, empathy and warmth to others.
- 5. Ability to communicate effectively in writing and verbally.
- 6. Ability to demonstrate initiative, good judgment and tact.
- 7. Ability to work independently as well as part of the team.
- 8. Demonstrates effective problem-solving skills.
- 9. Ability to respect confidences of personnel and resident situations.
- 10. Ability to follow written and verbal instructions.
- 11. Demonstrates ability in self-evaluation, including identification of area for continued development and goal setting to meet identified needs.
- 12. Ability to supervise and monitor performance of personal care workers in absence of registered nurse.
- 13. Fulfills the requirements of the position as demonstrated by regular attendance at work.
- 14. Must submit a minimum of 40 hours per month availability.

## SALARY RANGE:

See schedule A, C.U.P.E. Collective Agreement, Group 4

Quoting competition number LPN-027-CB apply in writing to: employment@svnh.ca