



## NOTICE OF JOB OPPORTUNITY

**POSITION:** Licensed Practical Nurse  
**STATUS:** Casual  
**DEPARTMENT:** Resident Care  
**HOURS OF WORK:** 8 hour rotating shifts  
**RESPONSIBLE TO:** Resident Care Manager  
**DATE REQUIRED:** Immediately  
**POSTING DATE:** March 20, 2019

### POSITION SUMMARY:

The LPN is responsible for the assessment, planning, implementation and evaluation of nursing care provided to their assigned residents. In the absence of a registered nurse on the nursing unit, the LPN will provide guidance and direction to personal care workers.

### QUALIFICATIONS/EXPERIENCE/EDUCATION:

1. Graduate of an approved License Practical Nurse Program with Pharmacology as a component of their program.
2. Current theory in Pharmacology (i.e. within the last two years).
3. Registered or eligible for registration with the Nova Scotia Licensed Practical Nurses' Association.
4. Ability to relate well to residents, staff and others with a pleasant and cooperative attitude, demonstrating sensitivity, empathy and warmth to others.
5. Ability to communicate effectively in writing and verbally.
6. Ability to demonstrate initiative, good judgment and tact.
7. Ability to work independently as well as part of the team.
8. Demonstrates effective problem-solving skills.
9. Ability to respect confidences of personnel and resident situations.
10. Ability to follow written and verbal instructions.
11. Demonstrates ability in self-evaluation, including identification of area for continued development and goal setting to meet identified needs.
12. Ability to supervise and monitor performance of personal care workers in absence of registered nurse.
13. Fulfills the requirements of the position as demonstrated by regular attendance at work.
14. Must submit a minimum of 40 hours per month availability.

### SALARY RANGE:

See schedule A, C.U.P.E. Collective Agreement, Group 4

Quoting competition number **LPN-052-CB** apply in writing to: [employment@svnh.ca](mailto:employment@svnh.ca)